



FORT ORD REUSE AUTHORITY - SALARY SCHEDULE

Effective 7/01/2016 through 6/30/2017

Revised 9/16

Salary Schedule (including Longevity Pay policy) approved by the FORA Board on September 9, 2016.

Longevity Pay: 5% after 10 years of continuous employment, 10% after 13 years of continuous employment.

<u>Pos #</u>	<u>Position Title</u>		<u>Semi-Monthly Rate</u>	<u>Annual Rate</u>	<u>Range</u>
1	Accountant	Step 1	2,817.91	67,629.85	132
		Step 2	2,958.81	71,011.34	
		Step 3	3,106.75	74,561.91	
		Step 4	3,262.08	78,290.01	
		Step 5	3,425.19	82,204.51	
		Step 6	3,596.45	86,314.73	
2	Administrative Assistant	Step 1	1,873.92	44,974.06	91
		Step 2	1,967.62	47,222.76	
		Step 3	2,066.00	49,583.90	
		Step 4	2,169.30	52,063.10	
		Step 5	2,277.76	54,666.25	
		Step 6	2,391.65	57,399.56	
3	Administrative Coordinator	Step 1	2,707.96	64,990.96	128
		Step 2	2,843.35	68,240.51	
		Step 3	2,985.52	71,652.53	
		Step 4	3,134.80	75,235.16	
		Step 5	3,291.54	78,996.92	
		Step 6	3,456.12	82,946.76	
4	Assistant Executive Officer	Step 1	5,884.49	141,227.76	206
		Step 2	6,178.71	148,289.15	
		Step 3	6,487.65	155,703.61	
		Step 4	6,812.03	163,488.79	
		Step 5	7,152.63	171,663.22	
		Step 6	7,510.27	180,246.39	
5	Associate Planner	Step 1	2,932.33	70,375.89	136
		Step 2	3,078.95	73,894.68	
		Step 3	3,232.89	77,589.42	
		Step 4	3,394.54	81,468.89	
		Step 5	3,564.26	85,542.33	
		Step 6	3,742.48	89,819.45	
6	Controller/Finance Manager	Step 1	5,119.29	122,862.92	192
		Step 2	5,375.25	129,006.07	
		Step 3	5,644.02	135,456.37	
		Step 4	5,926.22	142,229.19	
		Step 5	6,222.53	149,340.65	
		Step 6	6,533.65	156,807.68	
7	Deputy Clerk/Executive Assistant	Step 1	2,846.09	68,306.15	133
		Step 2	2,988.39	71,721.46	
		Step 3	3,137.81	75,307.53	
		Step 4	3,294.70	79,072.91	
		Step 5	3,459.44	83,026.55	
		Step 6	3,632.41	87,177.88	

8	Economic Development Manager	Step 1	3,991.86	95,804.63	167
		Step 2	4,191.45	100,594.86	
		Step 3	4,401.03	105,624.60	
		Step 4	4,621.08	110,905.83	
		Step 5	4,852.13	116,451.13	
		Step 6	5,094.74	122,273.68	
9	ESCA Program Coordinator	Step 1	2,874.55	68,989.21	134
		Step 2	3,018.28	72,438.67	
		Step 3	3,169.19	76,060.60	
		Step 4	3,327.65	79,863.63	
		Step 5	3,494.03	83,856.81	
		Step 6	3,668.74	88,049.65	
10	ESCA / Senior Program Manager	Step 1	4,543.11	109,034.61	180
		Step 2	4,770.26	114,486.34	
		Step 3	5,008.78	120,210.65	
		Step 4	5,259.22	126,221.19	
		Step 5	5,522.18	132,532.24	
		Step 6	5,798.29	139,158.86	
11	IT / Communications Coordinator	Step 1	2,707.96	64,990.96	128
		Step 2	2,843.35	68,240.51	
		Step 3	2,985.52	71,652.53	
		Step 4	3,134.80	75,235.16	
		Step 5	3,291.54	78,996.92	
		Step 6	3,456.12	82,946.76	
12	Prevailing Wage/Risk Coordinator	Step 1	3,613.78	86,730.68	157
		Step 2	3,794.47	91,067.21	
		Step 3	3,984.19	95,620.57	
		Step 4	4,183.40	100,401.60	
		Step 5	4,392.57	105,421.68	
		Step 6	4,612.20	110,692.77	
13	Principal Analyst	Step 1	3,991.86	95,804.63	167
		Step 2	4,191.45	100,594.86	
		Step 3	4,401.03	105,624.60	
		Step 4	4,621.08	110,905.83	
		Step 5	4,852.13	116,451.13	
		Step 6	5,094.74	122,273.68	
14	Principal Planner	Step 1	3,798.12	91,154.82	162
		Step 2	3,988.02	95,712.56	
		Step 3	4,187.42	100,498.19	
		Step 4	4,396.80	105,523.10	
		Step 5	4,616.64	110,799.25	
		Step 6	4,847.47	116,339.22	
15	Project Manager	Step 1	3,271.51	78,516.15	147
		Step 2	3,435.08	82,441.96	
		Step 3	3,606.84	86,564.06	
		Step 4	3,787.18	90,892.26	
		Step 5	3,976.54	95,436.87	
		Step 6	4,175.36	100,208.71	