



FORT ORD REUSE AUTHORITY - SALARY SCHEDULE

Effective 7/01/2017 through 6/30/2018

Revised 7/17

Salary Schedule (including Longevity Pay policy) approved by the FORA Board on September 9, 2016.

Cost of Living Adjustments since October 1, 2016: 3.00% July 1, 2017

Longevity Pay: 5% after 10 years of continuous employment, 10% after 13 years of continuous employment.

<u>Pos #</u>	<u>Position Title</u>		<u>Semi-Monthly Rate</u>	<u>Annual Rate</u>	<u>Range</u>
1	Accountant	Step 1	2,902.45	69,658.75	132
		Step 2	3,047.57	73,141.68	
		Step 3	3,199.95	76,798.77	
		Step 4	3,359.95	80,638.71	
		Step 5	3,527.94	84,670.64	
		Step 6	3,704.34	88,904.17	
2	Administrative Assistant	Step 1	1,930.14	46,323.28	91
		Step 2	2,026.64	48,639.45	
		Step 3	2,127.98	51,071.42	
		Step 4	2,234.37	53,624.99	
		Step 5	2,346.09	56,306.24	
		Step 6	2,463.40	59,121.55	
3	Administrative Coordinator	Step 1	2,789.20	66,940.69	128
		Step 2	2,928.66	70,287.72	
		Step 3	3,075.09	73,802.11	
		Step 4	3,228.84	77,492.21	
		Step 5	3,390.28	81,366.83	
		Step 6	3,559.80	85,435.17	
4	Assistant Executive Officer	Step 1	6,061.02	145,464.59	206
		Step 2	6,364.08	152,737.82	
		Step 3	6,682.28	160,374.71	
		Step 4	7,016.39	168,393.45	
		Step 5	7,367.21	176,813.12	
		Step 6	7,735.57	185,653.78	
5	Associate Planner	Step 1	3,020.30	72,487.17	136
		Step 2	3,171.31	76,111.53	
		Step 3	3,329.88	79,917.10	
		Step 4	3,496.37	83,912.96	
		Step 5	3,671.19	88,108.60	
		Step 6	3,854.75	92,514.03	
6	Controller/Finance Manager	Step 1	5,272.87	126,548.81	192
		Step 2	5,536.51	132,876.25	
		Step 3	5,813.34	139,520.06	
		Step 4	6,104.00	146,496.06	
		Step 5	6,409.20	153,820.87	
		Step 6	6,729.66	161,511.91	
7	Deputy Clerk/Executive Assistant	Step 1	2,931.47	70,355.33	133
		Step 2	3,078.05	73,873.10	
		Step 3	3,231.95	77,566.76	
		Step 4	3,393.55	81,445.09	
		Step 5	3,563.22	85,517.35	
		Step 6	3,741.38	89,793.22	

8	Economic Development Manager	Step 1	4,111.62	98,678.77	167
		Step 2	4,317.20	103,612.71	
		Step 3	4,533.06	108,793.34	
		Step 4	4,759.71	114,233.01	
		Step 5	4,997.69	119,944.66	
		Step 6	5,247.58	125,941.89	
9	ESCA Program Coordinator	Step 1	2,960.79	71,058.89	134
		Step 2	3,108.83	74,611.83	
		Step 3	3,264.27	78,342.42	
		Step 4	3,427.48	82,259.54	
		Step 5	3,598.86	86,372.52	
		Step 6	3,778.80	90,691.15	
10	ESCA / Senior Program Manager	Step 1	4,679.40	112,305.65	180
		Step 2	4,913.37	117,920.93	
		Step 3	5,159.04	123,816.98	
		Step 4	5,416.99	130,007.83	
		Step 5	5,687.84	136,508.22	
		Step 6	5,972.23	143,333.63	
11	IT / Communications Coordinator	Step 1	2,789.20	66,940.69	128
		Step 2	2,928.66	70,287.72	
		Step 3	3,075.09	73,802.11	
		Step 4	3,228.84	77,492.21	
		Step 5	3,390.28	81,366.83	
		Step 6	3,559.80	85,435.17	
12	Prevailing Wage/Risk Coordinator	Step 1	3,722.19	89,332.60	157
		Step 2	3,908.30	93,799.23	
		Step 3	4,103.72	98,489.19	
		Step 4	4,308.90	103,413.65	
		Step 5	4,524.35	108,584.33	
		Step 6	4,750.56	114,013.55	
13	Principal Analyst	Step 1	4,111.62	98,678.77	167
		Step 2	4,317.20	103,612.71	
		Step 3	4,533.06	108,793.34	
		Step 4	4,759.71	114,233.01	
		Step 5	4,997.69	119,944.66	
		Step 6	5,247.58	125,941.89	
14	Principal Planner	Step 1	3,912.06	93,889.46	162
		Step 2	4,107.66	98,583.94	
		Step 3	4,313.05	103,513.13	
		Step 4	4,528.70	108,688.79	
		Step 5	4,755.13	114,123.23	
		Step 6	4,992.89	119,829.39	
15	Project Manager	Step 1	3,369.65	80,871.63	147
		Step 2	3,538.13	84,915.22	
		Step 3	3,715.04	89,160.98	
		Step 4	3,900.79	93,619.03	
		Step 5	4,095.83	98,299.98	
		Step 6	4,300.62	103,214.98	