



Public Works

State of California

Department of Industrial Relations

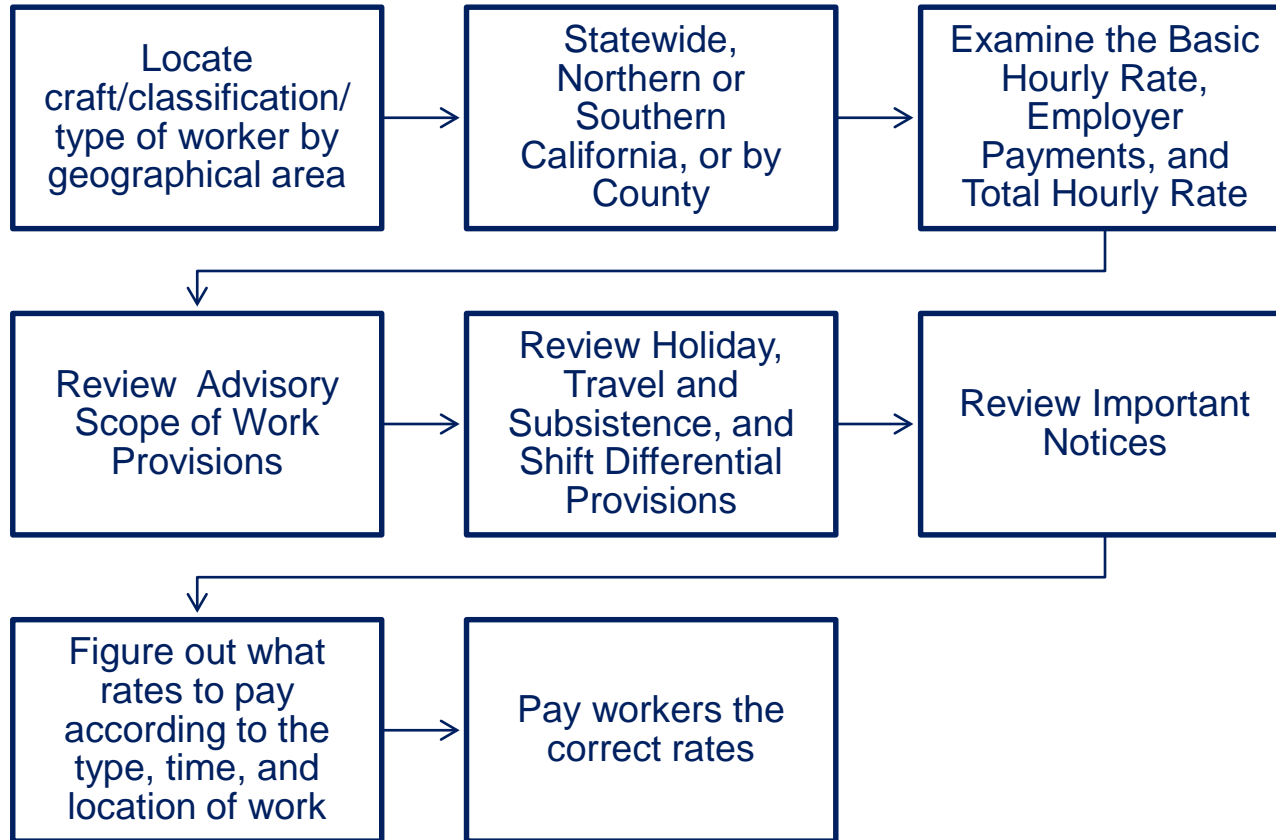
GOALS

- Brief Introduction of Prevailing Wage Determinations
- Review OPRL's website to find rates
- Discuss the meanings of terms on the determinations

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Reviewing prevailing wage determinations



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Geographical Area

Statewide

Northern
California

Southern
California

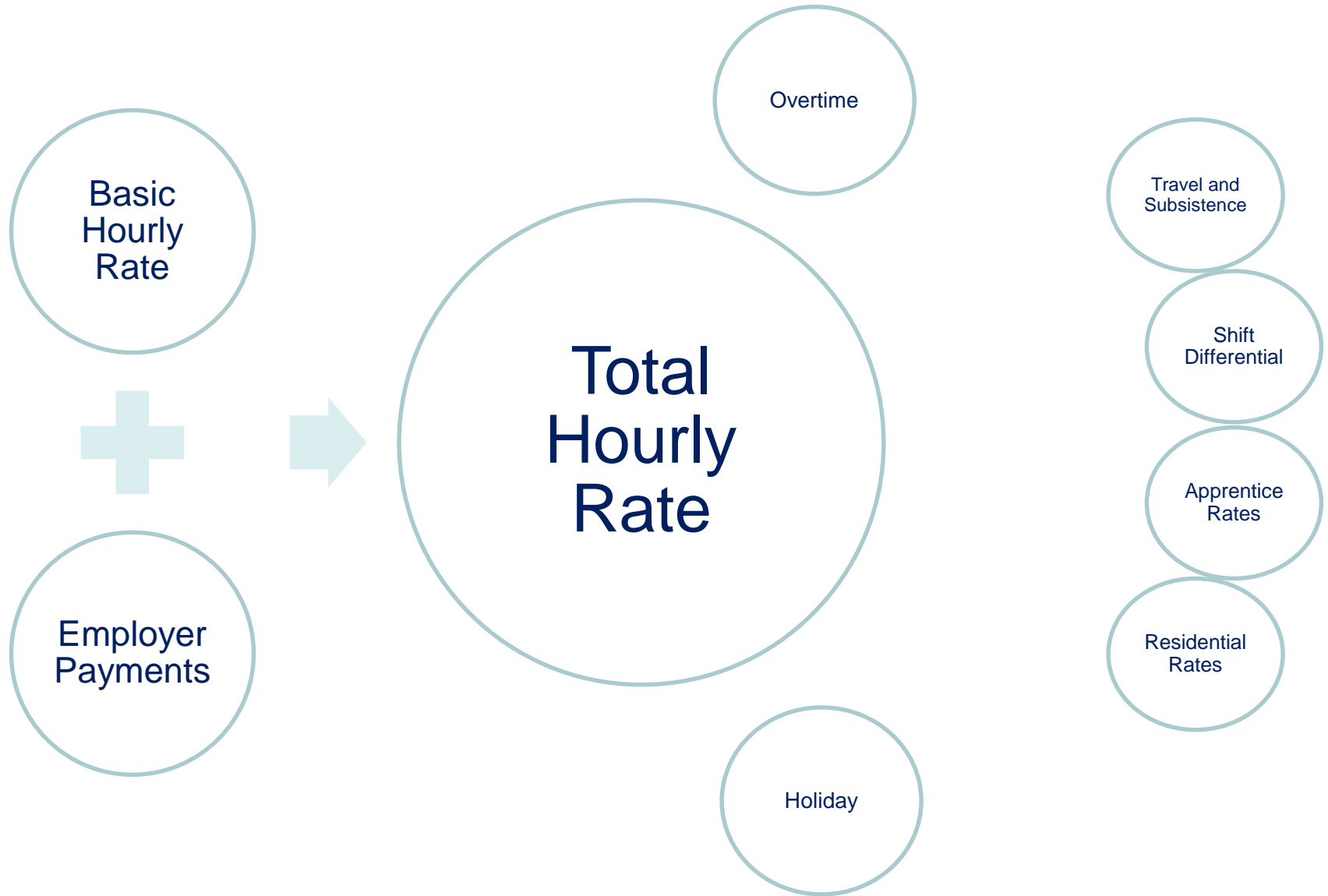
County by
County
Subtrades

San Diego

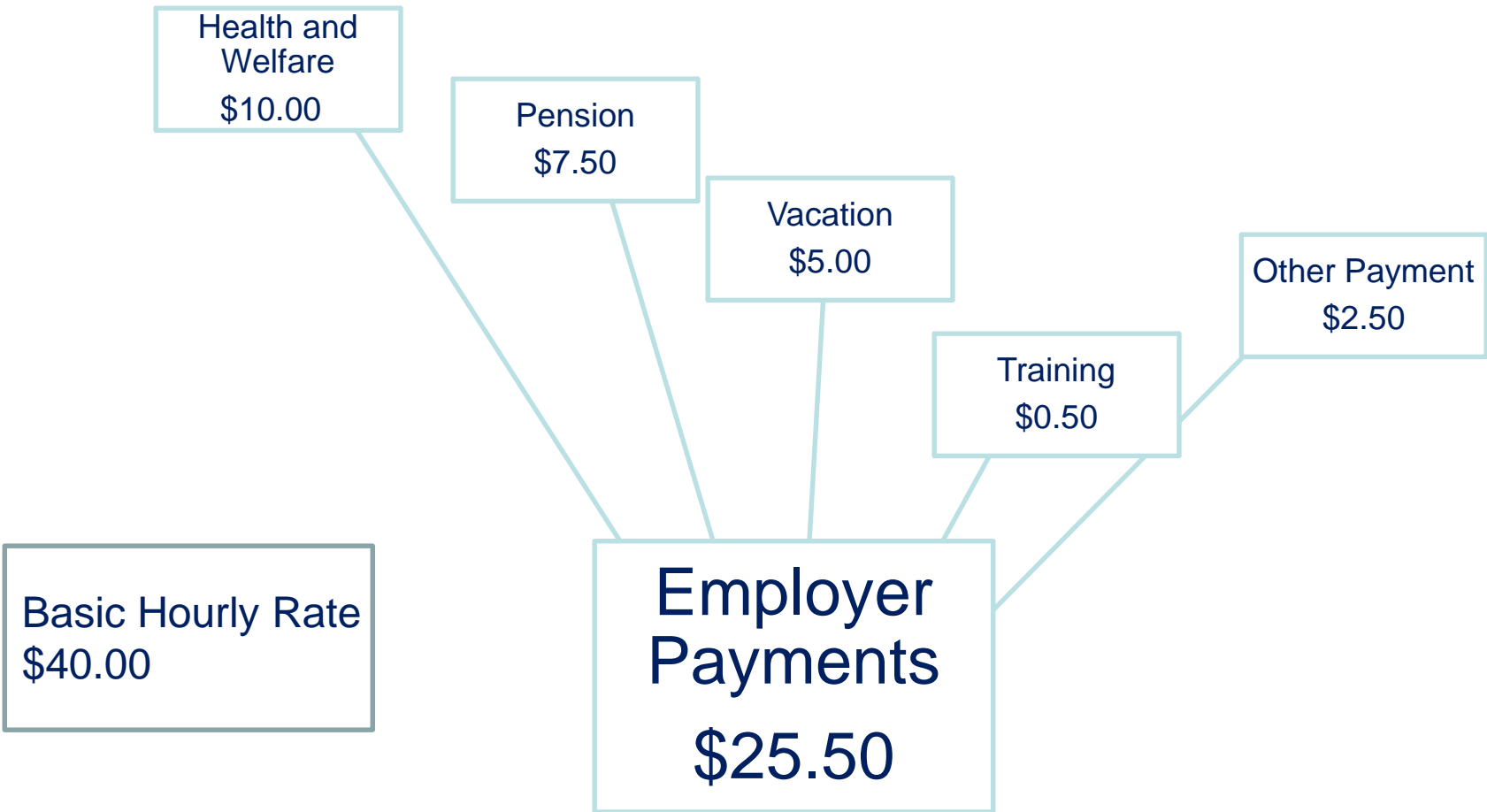
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Prevailing Wage Determinations



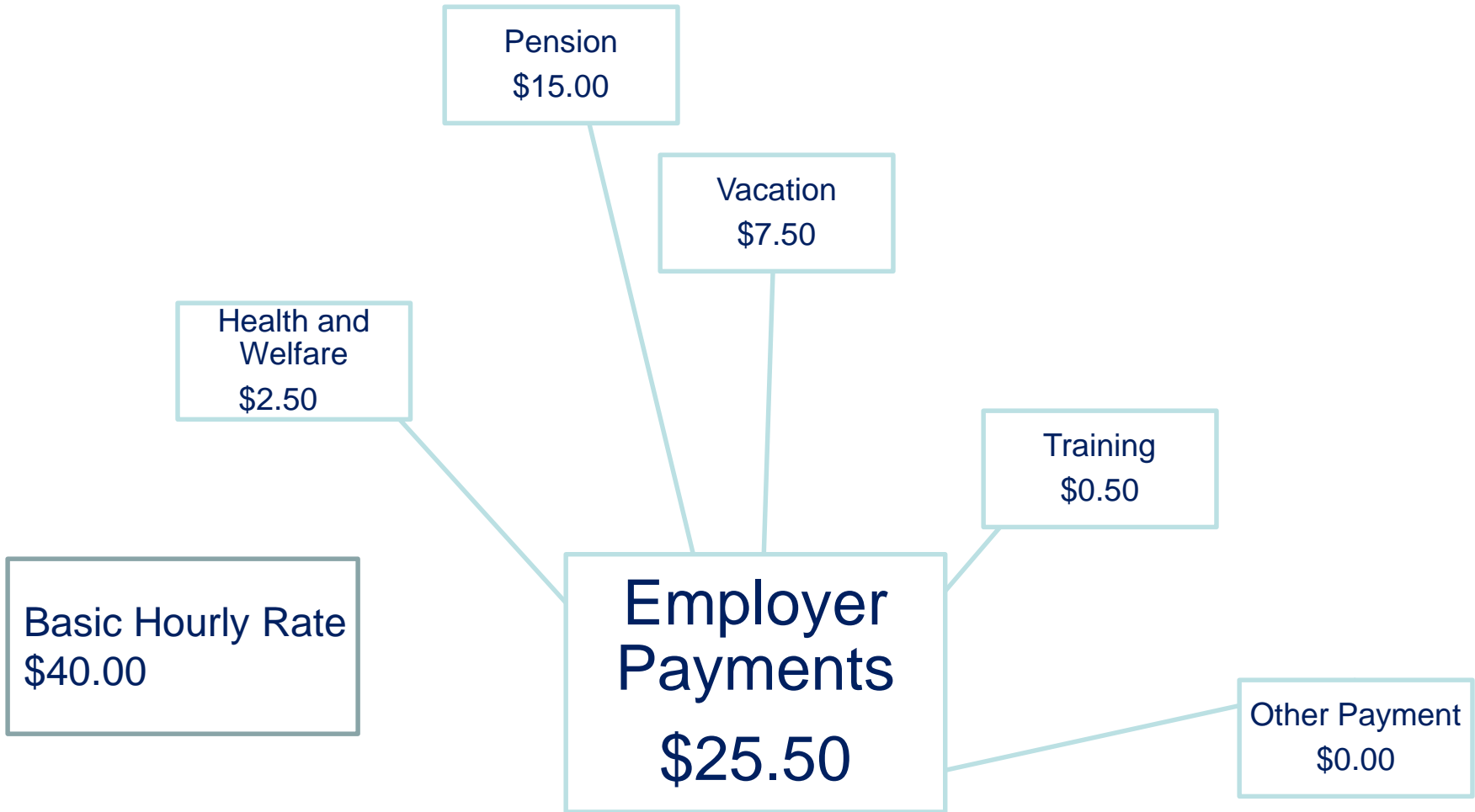
Employer Payments Example



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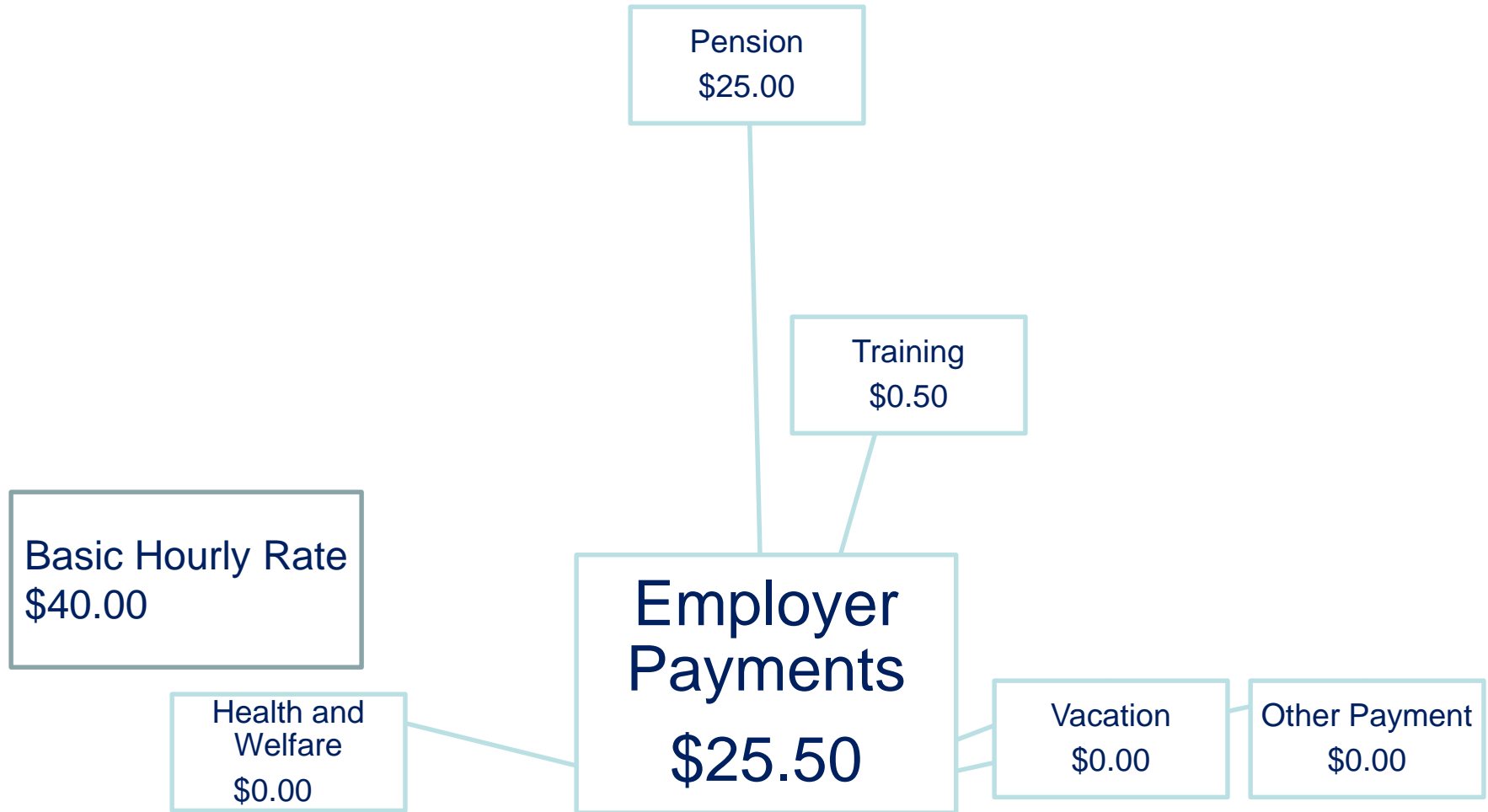
Employer Payments Example



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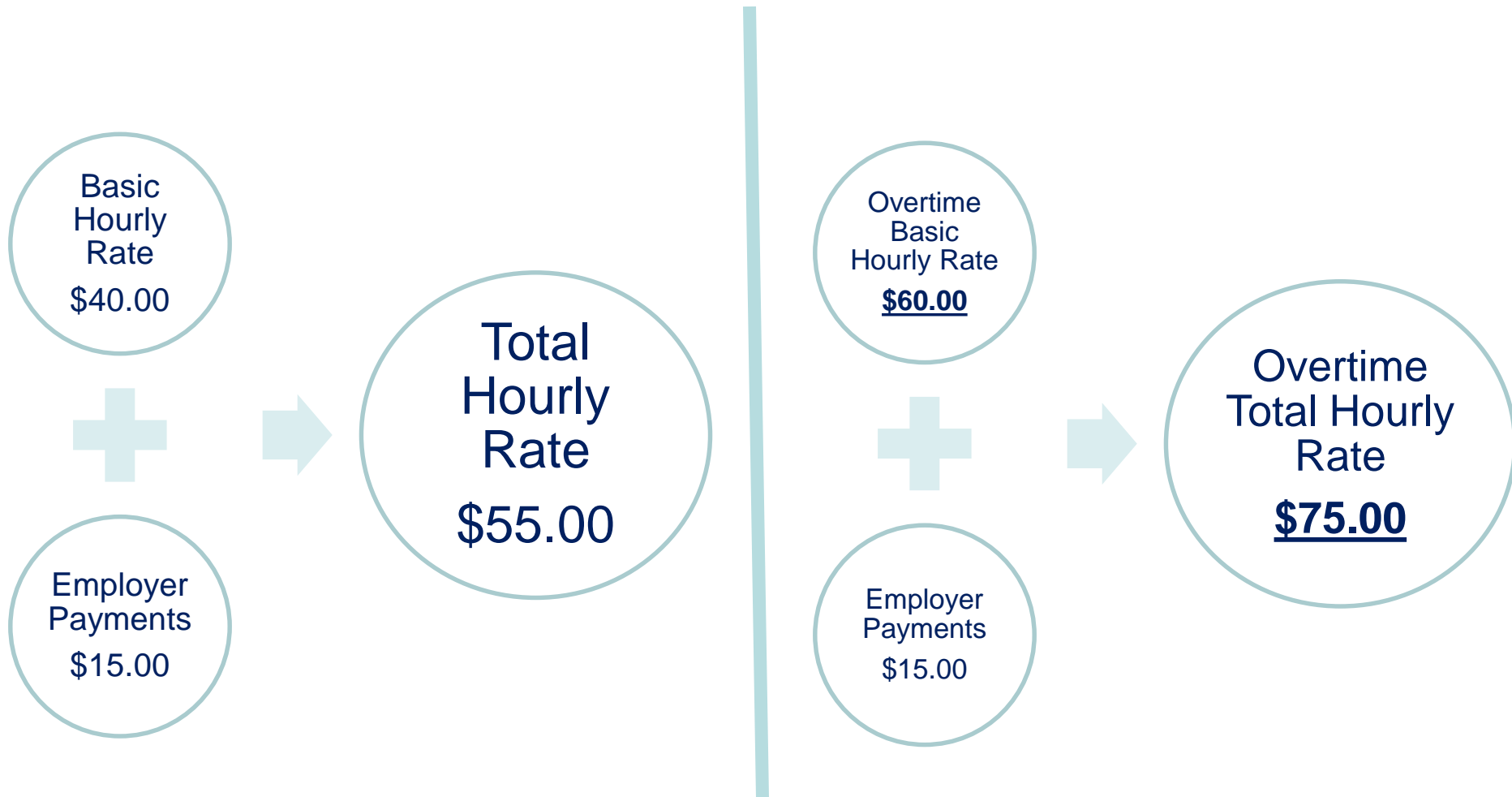
Employer Payments Example



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Regular v. Overtime Rate



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Apprenticeable Crafts (#)

- Wage determinations include a symbol (#) next to the craft designation to indicate an Apprenticeable Craft.
- For non-apprenticeable crafts, training fund contributions should be paid directly to the worker or to the DAS-approved apprenticeship program, if required by a CBA.



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Holiday Provisions



- Most classifications have Holiday provisions listing the holidays on which the posted Holiday rates apply.
- If there are no Holiday provisions, then State holidays will control.

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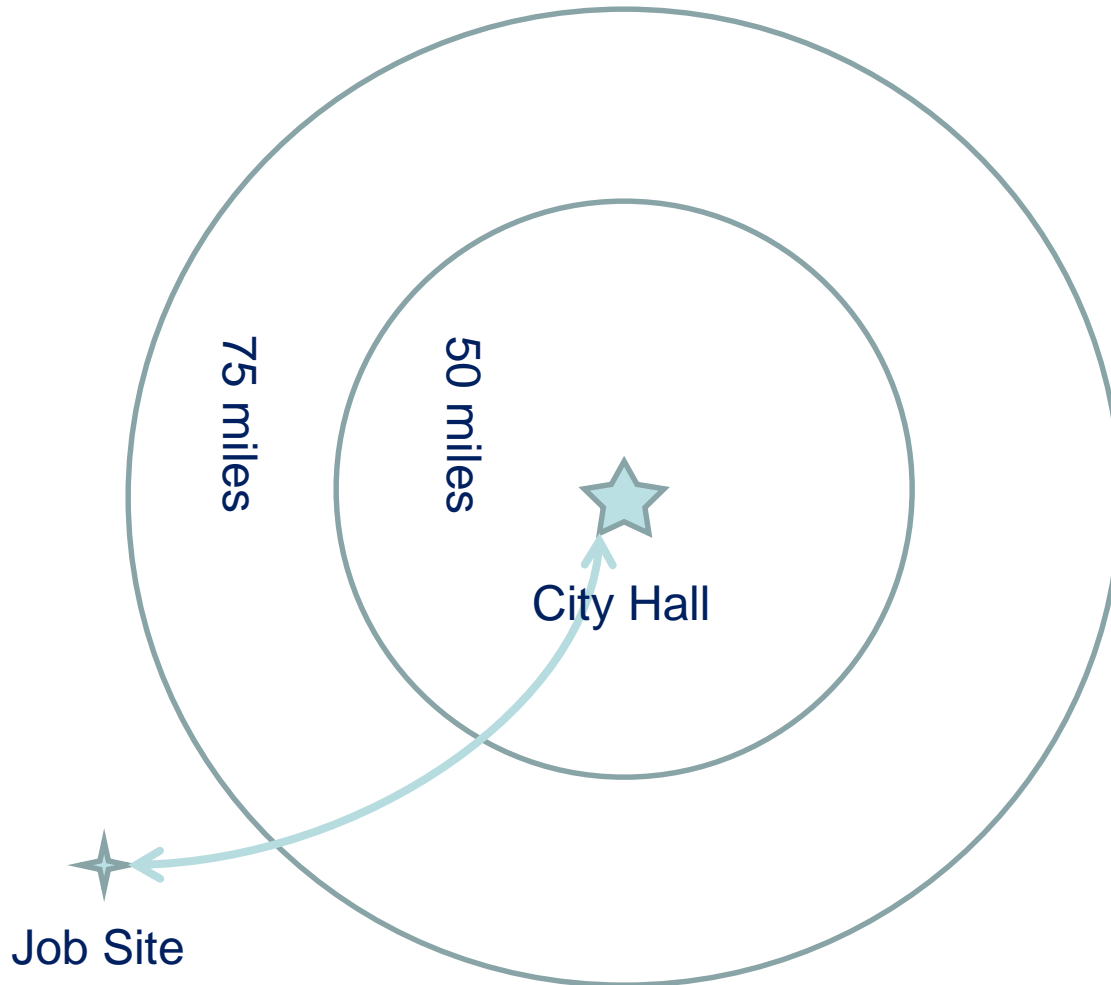
Advisory Scope of Work Provisions

- Classifications also include advisory scope of work provisions that provide guidance on what type of work falls under that classification.

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Travel and Subsistence



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Shift Differential Provisions Example



8:00am
to
4:30pm

4:30 pm
to
1:00 am
+ x%
premium

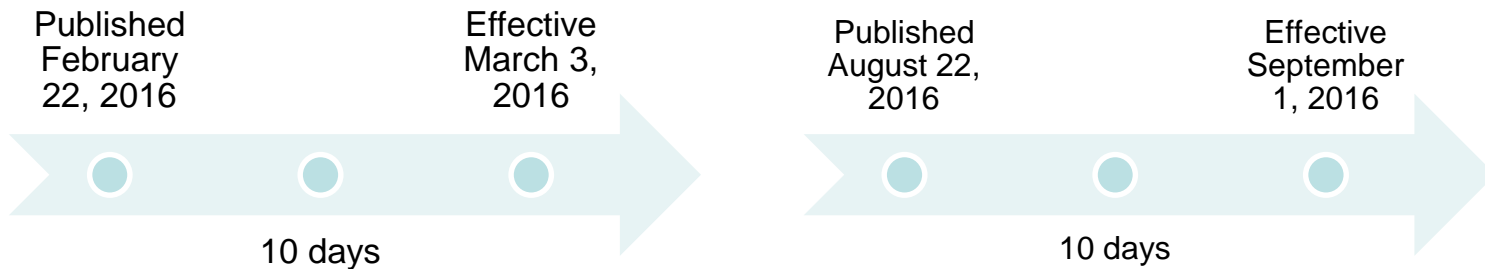
12:30am
to
9:00 am
+ y%
premium

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Effective Date of Determinations

- Prevailing wage determinations are generally published twice a year on February 22 and August 22.
- Prevailing wage determinations become effective 10 days after publication.

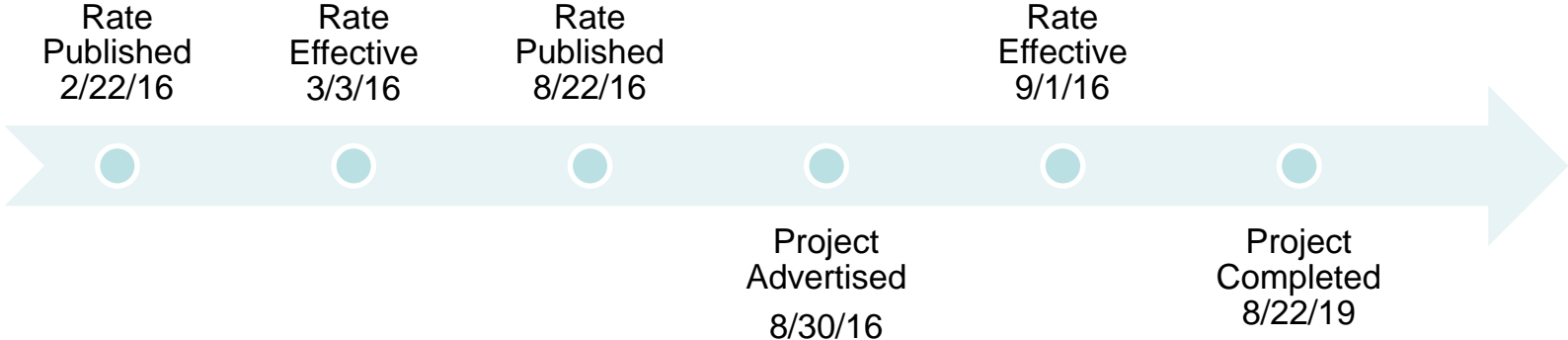


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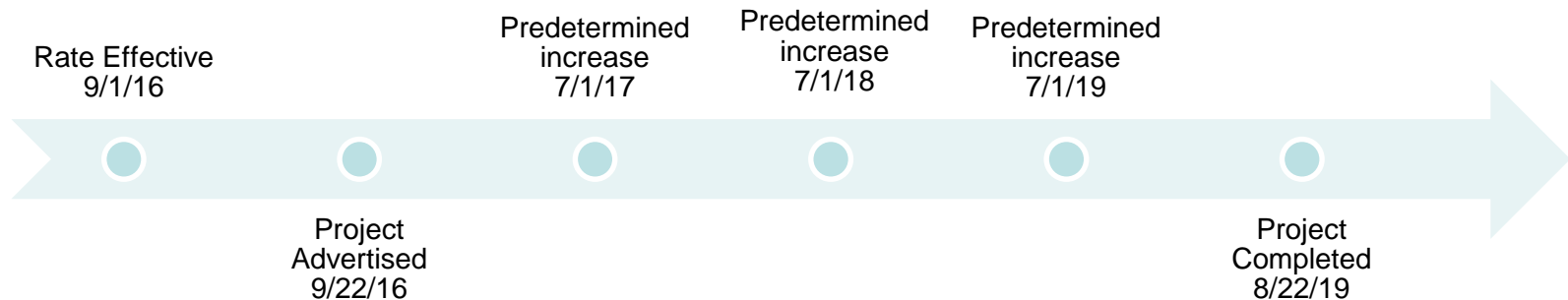
Single Asterisk

- Rates in effect on bid advertisement date apply to the life of the project, if there is a single asterisk on the determination.



Double Asterisk

- If there is a double asterisk, increases to the pay rates have been predetermined and the employer must pay the increases as the project progresses.



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Prevailing Wage Determinations for Apprentices

- Apprentice Prevailing Wage Determinations follow a format similar to the General Prevailing Wage Determinations.
- Apprentice rates can only be paid to apprentices registered with Division of Apprenticeship Standards.



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Residential Prevailing Wage Determinations

- Residential Prevailing Wage Determinations are separated by county.
- Not all crafts, classifications, or types of workers have residential rate determinations.



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Important Notices

- Review the important notices applicable to the craft/classification/type of worker and the geographical area the work is being performed in.

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September 12, 2016

**IMPORTANT NOTICE TO AWARDING BODIES AND OTHER INTERESTED PARTIES
REGARDING A CORRECTION TO THE
DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Officials/Other Interested Parties:

CRAFT/CLASSIFICATION: Tile Finisher and Tile Layer

DETERMINATIONS: IMP-2016-2, INY-2016-2, KER-2016-2, LOS-2016-2, MON-2016-2, ORA-2016-2,
RIV-2016-2, SBR-2016-2, SDI-2016-2, SLO-2016-2, STB-2016-2 and VEN-2016-2

LOCALITIES: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside,
San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties

The expiration date of "May 31, 2016*" as currently stated for the above referenced crafts/classifications and determinations is incorrect. The correct expiration date should be "**May 31, 2017***".

With the exception of the correction stated above, all of the wage rates and other conditions found in the above referenced General Prevailing Wage Determinations remain in effect.